



Department  
for Education

**Department for Education**

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The Board of Directors  
The Chafford School Academy Trust  
The Chafford School  
Lambs Lane South  
Rainham  
RM13 9XD

15 October 2015

Dear Directors

**Termination Warning Notice to the Board of Directors of The Chafford School Academy Trust in respect of The Chafford School**

Under Clause 90 of the Funding Agreement, the Secretary of State is able to issue a Termination Warning Notice to the Directors of the Academy Trust if she is satisfied that the standards of performance of pupils at the academy are unacceptably low.

The purpose of this Termination Warning Notice is to inform you, as the Directors of the Academy Trust, that the Secretary of State is satisfied that the standards of performance of pupils at The Chafford School are unacceptably low. The remedial actions which the Secretary of State requires the Academy Trust to carry are listed below. The matters on which our conclusions are based are that:

- Provisional data for 2015 shows that only 39% of pupils achieved 5 A\*-C GCSEs, including English and mathematics.

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**Terms of the warning notice**

Pursuant to Clause 91 of the Funding Agreement, the remedial measures which we require the Trust to take, with associated deadlines in order to rectify the defaults identified (“Specified Remedial Measures”) are:

- Ensure by 1 December 2015 that pupil progress data across all year groups shows that standards of pupil performance are rapidly improving.
- Demonstrate by 1 December 2015 that strategies are in place to address the issues raised in the inspection of the school in the summer term 2015 and are

being successfully implemented.

- The agreement to consider joining a multi-academy trust has been acted upon.

The Secretary of State shall consider any response and representations from the Academy Trust which are received by 1 December 2015 and shall confirm whether she considers that:

- In light of the Academy Trust's representations in response to the Termination Warning Notice, some or all of the Specified Remedial Measures are not to be implemented (and if so which) and/or the Specified Remedial Measures are being or will be implemented within the specified timeframe, or
- Subject to any further measures she reasonably requires ("Further Remedial Measures") being implemented by a specified date or any evidence she requires being provided, the implementation of such measures has been or will be successfully completed within the specified timeframes, or
- She is not satisfied that the Academy Trust will rectify the defaults identified in the Termination Warning Notice within the specified timeframes. (In such circumstances the Secretary of State may notify the Academy Trust of her intention to terminate the Agreement on a specified date).

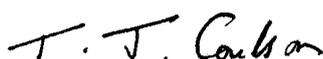
Pursuant to Clause 93, The Secretary of State may by notice in writing terminate this Agreement with effect from a specified date in the event that:

- the Academy Trust has not by the date specified in clause 91(c) responded to the Termination Warning Notice either confirming that it accepts and agrees to undertake the Specified Remedial Measures or providing its representations with regard to the Specified Remedial Measures; or
- the Academy Trust has not carried out the Specified Remedial Measures and/or Further Remedial Measures within the specified timeframes;

provided that having considered any representations made by the Academy Trust pursuant to clause 91(c), the Secretary of State remains satisfied that it is appropriate to terminate the Agreement.

I am of course happy to discuss these matters with you.

Yours sincerely



Tim Coulson  
**Regional Schools Commissioner, East of England and North East London**